

# Avondale Heights Football Club

## 3.4 Smoke Free Policy



The Avondale Heights Football Club recognised that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke.

Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by Avondale Heights Football Club to help protect people's health.

The move to go Smoke Free also complements the Avondale Heights Football Club's desire to create a healthy family friendly environment. The Avondale Heights Football Club believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke Free club. Under common law the Avondale Heights Football Club has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations.

This policy applies to all members, administrators, officials, coaches, players and visitors of the Avondale Height Football Club

### Designate Smoke Free Areas

**The Avondale Heights Football Club requires the following areas to be Smoke Free:**

Club and social rooms, Administration and office areas, Changing rooms, Shower and Toilet Areas, First Aid/Trainers Room' Canteen Area (within 8 metres of servery area), Near entries and exits of buildings.

### Players, Officials & Coaches

Coaches, players, trainers, volunteers and officials will refrain from smoking and remain smoke free while involved in an official capacity for the club, on and off the field.

### Functions

**Club functions including social, fund raising events and meetings are to be completely smoke free:**

- Ashtrays will be removed from all club facilities.
- Cigarette butt bins will be provided at outdoor locations for smokers to dispose of cigarette butts before entering/re-entering smoke free areas at club facilities
- Smokers leaving the designated licensed area of the clubs social rooms will not be permitted to take alcohol from that area

### Promotion of the Policy

The following mediums will remind patrons about the Avondale Heights Football Club's Smoke Free policy:

- Non-smoking signs
- Periodic announcements to members at functions
- Copy of Policy on Club Website
- Periodical emails to club member data base
- The Avondale Heights Football Club will refrain from selling tobacco products.

The club recognises the importance of educating club members, particularly players, and the benefits of implementing a smoke free policy, and will endeavour to provide information to assist this process.

The club will actively participate in the Australian Drug Foundation Good Sports program with an ongoing priority to maintain "**Accreditation Level**" accreditation.

### Non-Compliance Strategy

The following five step non-compliance strategy will be followed if anyone breaches the Avondale Heights Football Club's Smoke Free policy.

All club committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the areas in which smoking is permitted
- Continued policy non-compliance to be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/people to leave the club facilities or function

### Policy Review

The Policy will be monitored on an ongoing basis by the Club's Executive Committee, to ensure this policy remains current and practical to club operations and reflects community expectations the policy will be reviewed annually.

Signed *Ray Micallef*

Position

Club Secretary

Date 18 February 2014